



Catholic Schools Child Safe Schools

St Joseph's Primary School Red Cliffs

Child-friendly edition of our Child Safety Policy

Date of policy: 25.08.2018

Date of last major review: 01.05.2020

Date of next major review: 01.05.2022



Policy Title	St Joseph's Primary School Child-friendly edition of our Child Safety Policy
Introduction	What does our school value and why is child safety important in our school? At St Joseph's we care about the safety and wellbeing of all the students. Everyone has the right to be and feel safe and be protected from abuse.
Purpose	Why do we have a policy? The school has a Child Safety Policy that ensures that kids are kept safe from harm in all school related environments.
Principles	What are the important ideas that guide our actions? No one should behave in a way that makes kids feel unsafe or afraid, including anyone in your family, anyone at school or anywhere else in the community. All kids have the right to feel safe.
Policy commitments	What pledges do we make to our school community? The wellbeing of kids at St Joseph's will always be our first priority and we will not tolerate child abuse. St Joseph's is committed to ensuring that all students are safe and free from harm at all times.
Expectation of our school staff	Why do we have a Code of Conduct for adults working in our school? St Joseph's has a Code of Conduct that everyone who works in the school must sign. The code of conduct ensures that adults know how they must behave and what behaviours are not acceptable.
Student participation	How are students involved in child safety discussions and planning for improvements in our school? The Student Leaders (Sport Captain's, School Captains, SRC Classroom Representatives) meet regularly with Community Engagement Leader to plan for school improvement including student safety.
Reporting and responding	How do we report our concerns and how do teachers respond? Teachers and LSO's at school must listen to kids worries about being safe. Kids need to speak to someone at school if they are feeling unsafe or if they know of someone else who is feeling unsafe.
Recruitment	How are staff selected to work in our school? The Principal at St Joseph's checks to make sure that everyone working in the school has a history of working safely with children. All adults working in the school need to have a current Working with Children Check.
Professional learning for school staff	How does the school support staff to develop their knowledge about child safety? The adults at school are always learning about how to keep kids safe. They must do a course about this every year called Mandatory Reporting. As soon as adults start working at St Joseph's they are taught about the Child Safety Standards.

<p>Risk management</p>	<p>How does our school identify possible risks, who is involved and what happens next? At St Joseph's the adults are constantly checking and reviewing that the school is safe. If you see something that is not safe you need to tell a teacher or someone at the office and this will be followed up straight away.</p>
<p>Supporting documents</p>	<p>What other information do we use to help us? For more information you can go to our school website http://www.sjredcliffs.catholic.edu.au/ This includes our Child Safety Policy and other policies relating to Child Safety.</p>
<p>Communication</p>	<p>How does the school let everyone know about this policy and our plans? Our Child Safety Policy is on the school website and parts of it have been included on our newsletter. St Joseph's Child Safety documentation is also included in the enrollment pack for our new families.</p>
<p>Review</p>	<p>When will we update this policy? The policy will be reviewed every 24 months and will incorporate suggestions from teachers, volunteers, other staff, children and young people, parents, staff, volunteers and students.</p>